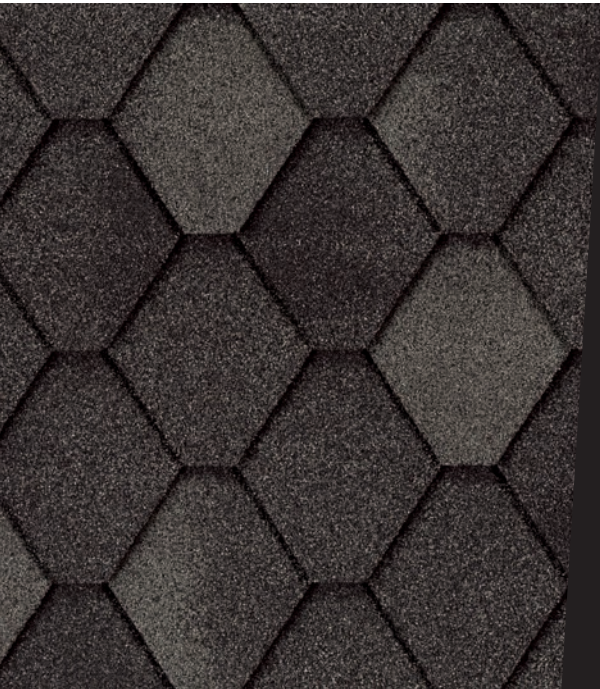




# PABCO<sup>®</sup> Roofing Products

*Exceptional People. Remarkable Products.<sup>®</sup>*

VISION | MISSION | VALUES



## VISION

Building Excellence through  
Our People,  
Meaningful Relationships, and  
Superior Quality

## MISSION

To exceed expectations by  
providing quality products that  
our customers prefer, value,  
and recommend.

To build strong relationships  
throughout the PABCO® family, and  
with our customers and  
suppliers, through service,  
trust, and expertise.

## VALUES

**SAFETY.** Promoting and maintaining a culture of well being and peace of mind by following safe and healthy practices.

**INTEGRITY.** Unwavering commitment to do the right thing.

**CUSTOMER SERVICE.** Providing best-in-class products and services to all.

**RESPECT.** To trust and value individuals' contributions, diversities, beliefs, and values.

**QUALITY.** Providing consistently superior products, services, actions, and decisions.

**FINANCIAL SUCCESS.** To justify ongoing operations and future innovations and to maintain market leadership.

**COMMUNITY SERVICE.** Participate in activities that positively impact our community and quality of life.